

# Virtual Mentor

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## ETHICS CASE

### **The Ethics of Hospital Cafeteria Food**

Commentary by Lenard I. Lesser, MD, MSHS, and Sean C. Lucan, MD, MPH, MS

Dr. Ashby, Dr. Bennett, and Dr. Morgan all serve on their hospital board, which met to discuss a proposed new policy to revamp the cafeteria and inpatient dietary offerings. The board members expressed many opinions about this issue, and the physicians debated the issue hotly.

Standing to address the board, Dr. Ashby said, half jokingly, “Esteemed colleagues, I believe that it is simply unethical to be serving patients’ families and visitors and our staff members the unhealthy food that is currently being sold in this institution. It is our responsibility as a health-promoting organization to foster all aspects of health. The hospital is a role model for our visitors and staff, and we must set high-quality standards when it comes to our nutritional offerings.”

Next to the podium was Dr. Bennett. “While I agree with Dr. Ashby that we want to promote health,” states Dr. Bennett, “When it comes down to it, it’s every person’s responsibility to make his or her own food choices. Our main responsibility as the hospital’s representatives is not to change individual behavior but to serve the low-income population in our community—and to do that we must ensure the fiscal future of our institution. Our current food vendor is the only option that makes that possible. In order to uphold both our fiscal responsibility and our duty to educate the public about health issues, we could post the ingredients, calories, and nutritional content such as the amount of fat, cholesterol, and sodium in the cafeteria offerings and then leave it up to the visitors and staff to make their own choices.”

Dr. Morgan piped up, “While I think that Dr. Ashby and Dr. Bennett both bring up valid points and have some solutions that we might want to consider, we should not forget that, as a large hospital, decisions we make about the food served in our cafeteria affect not only the health of the patients, their visitors, and employees, but also the broader community, society, and the environment.”

## Commentary

### **A Hospital’s Mission to Promote Health and Healthy Eating**

Before considering ethics related to a hospital’s cafeteria offerings, it may be useful to consider a hospital’s mission more broadly. Hospitals have traditionally engaged in treating acute illnesses and had financial incentives to keep beds full. Now they also manage chronic conditions and have financial incentives to keep patients well. Hospitals today have incentives to prevent readmissions and, more generally, to promote community wellness and public health. As large employers, hospitals are

invested in keeping their workers healthy, and, as teaching institutions, they are invested in passing on lessons of wellness to their students and clinicians in training.

Prevention is a principal focus of most hospitals' work. Given that many leading causes of preventable illness and premature death in the U.S.—obesity, diabetes, heart disease, cancer—are diet-related, it is logical that hospitals have a stake in providing health-promoting food. Doing so helps a hospital fulfill its mission to prevent disease and promote wellness and health, both by sending a message about proper nutrition and by nourishing patients, students, volunteers, staff, visitors, and others.

### **Financial Considerations and Mission**

In order to fulfill its mission, a hospital has to remain fiscally solvent. As Dr. Bennett notes, a chief concern is to ensure the fiscal future of the institution. Whether a hospital is for-profit or not-for-profit, its fiscal future depends on an overall balance of revenue over costs, and ideally each of the services it provides should be “in the black.” Cafeteria service is no exception.

However, if a hospital cafeteria achieves profitability by selling items that promote poor eating habits and poor health, there is a conflict between that business practice and the hospital's broader mission. Certainly, a hospital might generate valuable revenue by selling any number of products that are bad for one's health (e.g., cigarettes). But selling such products would contradict the health-driven mission, and any revenue generated would not be a defensible offset. Offsets from selling foods that clearly damage human health would, likewise, be indefensible. We agree with Dr. Ashby that serving definitively unhealthy food items to patients, visitors, and staff is simply unethical.

### **Individual Choice and Paternalism**

Dr. Bennett might argue that it is not the hospital's responsibility to change individual behavior. We disagree. Promoting health and preventing disease in an era of chronic disease *is* part of a hospital's mission, and that mission can only be achieved through behavior change. Insalubrious behaviors are principal causes of chronic disease, and poor diet is (perhaps only after tobacco use) chief among them [1, 2]. Just as doctors (derived from the Latin *docere*, “to teach”) are responsible for teaching individual patients about good eating practices, so are the hospital systems for which they work responsible for promoting dietary change in broader communities. To do otherwise would undermine their doctors' efforts.

We agree with Dr. Ashby that a hospital is a role-model for both visitors and staff that must set high-quality standards when it comes to nutritional offerings. Food service is particularly outward-facing; it is an extension and a symbol of the hospital's relationship to the broader community and the foods provided should be consistent with dietary advice of clinicians. Patients are likely to interpret what hospitals serve as “healthy.” For instance, one study showed that families visiting a

hospital with a McDonald's in it were twice as likely as those visiting a hospital without a McDonald's to think McDonald's was healthy [3].

Without regard to the foods hospitals serve, Dr. Bennett argues that individuals are responsible for the choices that impact their health. We agree that individual responsibility is important. But many food choices bypass conscious deliberation; they are strongly influenced by the environment in which choices are made [4]. Thus, we believe it is a hospital's ethical responsibility to make the health-promoting choice the easy choice. Hospitals have no obligation to provide definitively unhealthful foods, and there is an ethical problem with doing so. Individuals unable to satisfy their food preferences in hospital cafeterias can choose to eat elsewhere, or bring food from home, or order in. But hospital cafeterias should work to discourage the eating of unhealthful food. Hospital cafeterias should capitalize on their inherent convenience and promote their healthful options over unhealthful options available elsewhere (for the good of the institution's bottom line and the health of patients, visitors, students, volunteers, and staff).

### **Local and Global Responsibility**

Surrounding communities might benefit, too, as cafeteria policies may reach the broader world with messages about what does and does not promote health [4, 5]. For instance, hospitals could recognize local restaurants that offer and promote nutritious food [5]. This could transform the food offered in proximity to a major medical center. Hospital policy can also send a message to the community. With smoking, it was hospitals that started the movement to ban smoking in public spaces [5]. In the food arena, Montefiore Medical Center in New York recently banned sugar-sweetened beverages in cafeterias on all of its campuses [6], sending a very clear message to New York City and the nation as whole that such beverages are not healthy.

Beyond spreading messages of good nutrition, as duly noted by Dr. Morgan, a hospital should ensure that its offerings are beneficial not only for those it serves directly, but for our planet and its inhabitants as a whole.

Doing what is ethical in a global sense—with concern for people, animals, and the planet—may also help an organization best serve its local mission [7]. For a hospital cafeteria, for example, choosing dairy products produced without antibiotics for growth promotion is better for the animals *and* may reduce the problem of emerging infections with multidrug-resistant bacteria for local hospital patients [8]. Choosing food grown regionally may support local farmers and economies, improving the standard of living and health for local patient communities [9]. Ensuring beef comes from cows pastured on vegetation as opposed to those fed unnatural mixes of corn, antibiotics, and offal serves animal and environmental welfare and may improve the nutritional quality and safety of the food for cafeteria consumers [10]. Still, even responsibly raised beef might contribute more to greenhouse gas emissions than other sources of protein like poultry and fish (which in turn contribute more to greenhouse gases than lentils, nuts, beans or grains) [11]. Thus, menu selection can

have an impact on human, animal, and environmental health, and ideally a hospital would do what is ethical for all.

### **Idealism vs. Pragmatism**

From a practical standpoint, an inherent sticking point with the arguments above is that the concepts of “healthy” and “unhealthy” foods are not absolute but relative, contextual, debatable, and ever-evolving. Even within the nutrition community, there is disagreement as to how to categorize various foods [12]. Are 100 percent fruit juices healthy [13, 14]? Are fruits [15]? Eggs [16]? Red meat [10]? What about food constituents like sodium [17]? Cholesterol [16]? Does “organic” make a difference, or the way foods are produced more generally [10]?

In an ideal world, a hospital would focus on providing health-promoting foods. From a practical standpoint it is not clear that “health-promoting” is possible to define precisely, let alone possible for hospitals to provide exclusively. Perhaps focusing on whole, minimally processed foods, produced using ecologically friendly means is a start; foods that nourish individuals, communities, and ecosystems. Admittedly, agreement about what foods those are might vary.

It may be easier to define what foods are unhealthful and have hospital cafeterias focus on not offering those [5]. For instance, there is probably broad agreement that highly processed foods are not health-promoting. Candies and sodas, chips and fries, refined grains, and cured and preserved meats provide some examples. Yet even these foods may not pose as great a risk to one’s health as a product like a cigarette does. If they did (and the evidence is emerging in this regard), it would clearly be unethical for hospital cafeterias to sell these foods or to contract with fast-food chains that have such foods as their core offerings.

### **Current Reality and Where to Go From Here**

Unfortunately, foods widely believed to be unhealthful are currently abundant in hospitals, and a substantial number of hospitals have fast-food chains operating their cafeterias [18]. A recent study in California’s children’s hospitals rated hospital cafeterias on a “healthiness” scale from 0 to 37, where 0 was least healthy and 37 was the healthiest possible; the average score was 19 [19]. The California study did not consider societal or environmental impacts of food. As discussed above, these impacts may be appropriate to include in an overall “healthiness” rating scale.

Such a scale, applied to individual foods, might be one way for hospitals to move forward. That is, until there is broad consensus about what foods are definitively health-promoting or not, hospitals will inevitably have to provide a mix of both “healthier” and somewhat “less-healthy” foods and attempt to distinguish between them. A rating scale could help serve this purpose and allow hospitals to promote the consumption of “healthier” over “less healthy” foods. Such a rating scale is a variation of Dr. Bennett’s suggestion for labeling (i.e., to “post the ingredients, calories, and nutritional content”), which would be another option. Other options include selective signage (e.g., promoting “healthier” items only) [20], price

adjustments (charging more for “less-healthy” items, less for “healthier” items) [21], portion modifications (making “less-healthy” items available only in small amounts) [5], and changes in product placement (e.g., positioning “less-healthy” items further from the point of purchase [22]). For instance, at the UCLA hospital cafeteria, simply putting fruit next to the cash register and cookies further away led to an increase in fruit purchases and a decrease in cookie purchases (unpublished data).

Whether cookies make the list of “less-healthy” foods a hospital is willing to provide based on consideration of its mission will be a matter of debate. Regardless, all of the above strategies make use of what economists have termed *asymmetric paternalism* [23], nudging individuals towards healthier behavior without limiting freedom of choice. Such strategies can allow hospitals to maintain ethical integrity as they attempt to navigate the gray areas between choice and responsibility.

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