

# **POLICY FORUM: PEER-REVIEWED ARTICLE**

**How Should Tactical Clinicians Help Make Use of Force More Just?** 

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#### **Abstract**

Law enforcement (LE) use of force (UOF) is a complex social, medical, and legal issue. In recent years, highly visible and publicized UOF incidents have sparked public outrage about racial inequity and motivated broad institutional reflection on sanctioning violence in the name of protecting communities. A public health approach to violence and to LE-UOF is required to develop 21st-century policing recommendations. Tactical emergency medical services physicians are uniquely positioned to convene and to serve as advisors, educators, and advocates to LE departments, community leaders, and public policy developers in order to improve UOF policies.

In Plato's vision of a perfect society ... the greatest amount of power is given to those called the Guardians. Only those with the most impeccable character are chosen to bear the responsibility of protecting the democracy.

Michael Nila and Stephen Covey<sup>1</sup>

The ... calculus [of reasonableness in use of force] must embody an allowance for the fact that police officers are often forced to make split-second decisions about the amount of force that is necessary in a particular situation.

Graham v Connor2

#### Guardianship

Law enforcement use of force (LE-UOF) is socially, legally, and medically complex. Public outrage about racial inequity in UOF has prompted many to question how violence, rooted deeply in foundational systems of modern US society, has been sanctioned over many years in the name of community policing, service, and protection. Ultimately, outbreaks of violence express failures in education, housing, employment, governance, and health care and underscore the importance of LE officers' roles as guardians of human rights, peace, and order and of emergency physicians' roles as guardians of life. Although these guardianship roles might be viewed by some as overly idealistic or even naïve in ignoring the complex historical roots and realities of policing in US communities, they are nonetheless crucial to maintaining social order: when guardians fail to live up to their oaths or are perceived to violate their core values, societies convulse.

Long-term media coverage of numerous UOF incidents exposes a lack of national professional standards, agency policies, and rigorous data collection on LE-UOF.<sup>3,4,5</sup> Although absence of uniformity undermines LE accountability to the public, coverage of high-profile UOF incidents reveals legitimate, deep-rooted fear and suspicion of LE's treatment of people of color and of individuals with mental health illness and drug use disorders.<sup>6,7,8,9,10</sup>

Emerging research suggests that police contact is a determinant of health inequity and a cause of early mortality among people of color. The LE and public health communities have distinct approaches to violence prevention and have developed unique cultures, vocabularies, and entrenched biases that impede their collaboration. To move forward, violence and LE-UOF must be approached from a unified public health standpoint with the aim of improving health outcomes, and tactical emergency medical services (TEMS) clinicians should help effect this change.

#### **Violence Prevention Roles for TEMS Clinicians**

TEMS developed largely within emergency medicine (EM) to respond to niche trauma care demands of high-risk, field-based situations that required experience at the intersection of LE, public health, trauma care, mental health care, and emergency medical care. TEMS clinicians undergo training in hot and warm zone operations, tactical movement, and crisis de-escalation tactics to manage threats to public safety in disciplined, protocol-driven ways. TEMS clinicians also play key roles in EM, as emergency departments (EDs) are the sites of care for most individuals involved in LE-UOF incidents, although many ED personnel lack specific training in the treatment or reporting of UOF injuries. A4,15,16 Outside EDs, TEMS clinicians can motivate holistic, data-driven, scientifically informed approaches to LE interactions during crises and can advise agencies on how to improve UOF policies and protocols to mitigate excessive UOF and adverse outcomes. Here, we discuss 4 foundational roles of TEMS clinicians: advisors, conveners, educators, and advocates.

Advisors. TEMS physicians have earned the trust of LE officers through years of training, shared experience, community service, and aligned professional ethics (see Figure). On the basis of this trust, they can serve as critical advisors across the tactical and strategic spectrum. At the tactical level, clinicians can advise and influence real-time LE behavior concerning UOF. At the strategic level, clinicians' diverse knowledge, skills, and backgrounds enables them to provide LE leaders with guidance on training, education, quality assurance, and accountability that can improve the outcomes of LE-UOF.

## Figure. Virtues in Emergency Medicine and Policinga

# Virtues in Emergency Medicine

- 1. Courage: "the ability to carry out one's obligations despite personal risk or danger."
- 2. *Justice*: fairness toward all people; a social responsibly to ensure "equitable distribution of benefits and burdens within a community or society."
- 3. *Vigilance*: a state of alertness and preparedness "to meet unpredictable and uncontrollable demands" in the service of patients.
- 4. *Impartiality*: an unconditional commitment to care for patients regardless of status, station, or individual characteristics.
- 5. *Trustworthiness*: honoring the dependence of patients on physicians in order to protect all patients.
- 6. Resilience: the ability to meet and overcome emergency challenges and recover personally and professionally in order to continue serving patients.

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# Virtues in Policing

- 1. Courage: "I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others."
- 2. Justice: "my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice."
- 3. *Vigilance*: "I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence."
- 4. *Impartiality*: "I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions."
- 5. Trustworthiness: "Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty."

Conveners. TEMS clinicians possess unique social capital that allows them to convene a broad network of stakeholders from LE, health systems, academia, and public health. <sup>19</sup> Since the Napoleonic Wars, prehospital and crisis clinicians have straddled the divide between what is best for an individual patient in a clinical care situation and what is best for society from a public health perspective. <sup>20,21</sup> The modern TEMS physician is comfortable with this tension and experienced in solving complex problems by mobilizing experts across a broad professional network. With a view to innovating public policy on UOF, TEMS physicians can bring together national medical societies (eg, the American College of Emergency Physicians, the National Association of EMS Physicians, the American College of Surgeons, the American Public Health Association, and the American Medical Association) and LE organizations (eg, the International Association of Chiefs of Police, the Major Cities Chiefs Association, and the National Tactical Officers Association), as they did with the implementation of tactical emergency casualty care as a national standard for trauma care in high-threat environments. <sup>22,23</sup>

Educators. TEMS physicians have years of education in anatomy, physiology, biology, and chemistry in addition to clinical experience managing patients with mental health problems and drug toxicity.<sup>24,25</sup> They can leverage decades of diverse experience in adult learning to create, implement, and sustain best practices for UOF. As clinicians, many TEMS physicians have experience caring for patients with delirium and agitation, exceptional pain tolerance, and incoherent delusions, and they understand the risk of positional asphyxiation to the prone patient, 26,27 Consequently, TEMS clinicians are uniquely suited to educate LE officers on the physiologic consequences of various UOF modalities (eg., chemical agents, nonlethal electric shock weapons, physical restraints). TEMS clinicians are also experts at crew resource management (CRM). In the ED, integrated team care for trauma and for cardiopulmonary resuscitation during cardiac arrest demonstrate the value of CRM.<sup>28</sup> Applying these clinically validated CRM tactics during UOF incidents can optimize de-escalation techniques, medication delivery, patient monitoring, and the use and position of restraints. Combined with clear identification of roles and responsibilities during team responses, education on these tactics could mitigate adverse outcomes, UOF incidents, and in-custody deaths.

*Advocates*. Although advocacy is a core tenet of the physician's professional ethos, it is not a simple task in the context of UOF. In seeking to shape UOF policies, TEMS

<sup>&</sup>lt;sup>a</sup>Adapted from the American College of Emergency Physicians<sup>17</sup> and the International Association of Chiefs of Police.<sup>18</sup>

clinicians should advocate for a data-driven, public health approaches to UOF policies and management of complex, high-threat interactions.<sup>29,30,31</sup> The President's Task Force on 21st Century Policing details 3 relevant advocacy priorities.<sup>32</sup>

- Create standards of care for UOF. At the departmental level, TEMS clinicians can
  demonstrate to LE agencies the importance of crafting, validating, and
  implementing quality assurance processes to codify such standards. And, at a
  national level, TEMS clinicians can try to unite professional societies in health
  professions, law, public health, and public policy to help generate resources to
  match this requirement.
- 2. Require and fund crisis response training. Just as clinicians would not introduce a new airway device in EM practice without robust training and budget allocation, so TEMS physicians must advocate at all levels for funding for expanding and developing LEO training in UOF and crisis mitigation.
- 3. Study outcomes. Advocacy efforts should demand accurate data collection to inform public policy, develop departmental processes, craft realistic training, and support a public health approach to violence reduction.<sup>32,33</sup>

#### Models of Success

There is evidence that TEMS clinicians are increasingly influencing UOF policies across the United States, as leaders search for solutions to the complex issues of violence, LE use of force, and community security. In Champaign, Illinois, LE now successfully utilize a multidisciplinary behavioral health response team to reduce UOF incidents when engaging with individuals with mental illnesses and substance use disorders. 

August 1. E worked with TEMS clinicians to develop the Rapid Integrated Group Healthcare Team (RIGHT)—comprising paramedics, licensed clinical social workers, and police officers—to more effectively manage mental illnesses and substance use disorders when responding to calls about people in crisis. 

Dallas is also addressing UOF incidents through the novel ABLE (Active Bystandership for Law Enforcement) Project, 

a national resource for training, technical assistance, and research to nourish LE cultures in which officers intervene to prevent misconduct, avoid mistakes by police, and promote officer health and wellness. 

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LE-UOF will continue to be required in certain situations. However, we can and must do better. Reducing violence, criminal or sanctioned, is a whole-community challenge that requires a whole-community set of solutions. Within the house of medicine, TEMS physicians stand at the ready to serve as trusted advisors, conveners, educators, and advocates. In these roles, they can truly help guide a diverse public health coalition to ensure that data, training, focused funding, and accountability drive efforts aimed at the most judicious and just UOF.

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